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Attorneys for Plaintiffs

**FILED**

**FEB 27 2015**

**RICHARD W. WIEKING**  
CLERK, U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

**UNITED STATES DISTRICT COURT**  
**FOR THE NORTHERN DISTRICT OF CALIFORNIA**

M.H., a minor, through his Guardian Ad Litem, Michelle  
Henshaw, JOSEPH HARRISON, KRYSTLE  
HARRISON, MARTIN HARRISON, JR., and TIFFANY  
HARRISON, all Individually and as Co-Successors in  
Interest of Decedent MARTIN HARRISON,

Plaintiffs,

vs.

COUNTY OF ALAMEDA, a municipal corporation;  
SHERIFF GREGORY J. AHERN, in his official  
capacity; DEPUTIES MATTHEW AHLF, ALEJANDRO  
VALVERDE, JOSHUA SWETNAM, ROBERTO  
MARTINEZ, ZACHARY LITVINCHUK, RYAN  
MADIGAN, MICHAEL BARENO, FERNANDO  
ROJAS-CASTANEDA, SHAWN SOBRERO,  
SOLOMON UNUBUN; MEGAN HAST, A.S.W.;  
CORIZON HEALTH, INC., a Delaware corporation;  
HAROLD ORR, M.D.; ZELDA SANCHO, L.V.N.; and  
DOES 5-20, individually, jointly and severally,

Defendants.

Case No. C11-2868 JST (LB)

STIPULATION AND ~~(PROPOSED)~~ <sup>JST</sup>  
ORDER OF SETTLEMENT

Trial Date: February 2, 2015

Hon.: Jon S. Tigar

1           The parties, by and through their counsel of record, hereby stipulate and agree to a full and  
2 final settlement of all of Plaintiffs' claims against all Defendants for damages, injunctive relief,  
3 and attorneys' fees and costs as follows:

4       1)     Within 45 days of approval of the settlement by the Alameda County Board of  
5 Supervisors, Alameda County and Corizon shall pay the sum \$8,300,000, to Haddad & Sherwin  
6 LLP Client Trust Account for the benefit of Tiffany Harrison, Martin Harrison, Jr., Krystle  
7 Harrison, and Joseph Harrison, in full and final settlement of Plaintiffs' claims for damages, and  
8 all attorneys' fees and costs to date. Prior to the 45-day deadline for payment of the settlement  
9 money, the parties may execute a written settlement agreement(s), provided any such agreement  
10 does not alter or affect any party's right or obligation under this Stipulation and Order of  
11 Settlement. Any settlement payment received by Haddad & Sherwin LLP later than 45 days after  
12 approval of the settlement by the Alameda County Board of Supervisors shall include interest at  
13 the California judgment interest rate, California Code of Civil Procedure § 685.010.  
14

15       2)     The parties also stipulate and agree to the nonmonetary relief set forth below.

16       3)     Licensed California Registered Nurses or a higher level care provider (physician,  
17 physician's assistant, or nurse practitioner) will conduct all Receiving Screenings and patient  
18 assessments on all inmates in Alameda County Jails, and in all facilities throughout the State of  
19 California where Corizon Health, Inc., or any of its related corporations (for example, Corizon,  
20 Inc. or Corizon, LLC), collectively called herein "Corizon," provide correctional health care  
21 services. Corizon will comply with all California statutes and regulations governing the practice  
22 of nursing and vocational nursing. Corizon shall provide the Registered Nurses described in this  
23 paragraph by December 31, 2015.  
24

25       4)     The County will provide health training for Alameda County Sheriff's Office ("ACSO")  
26 sworn staff who work with inmates in accordance and compliance with National Commission on  
27 C-11-2868 JST (LB): STIPULATION AND (PROPOSED) ORDER OF SETTLEMENT  
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1 Correctional Health Care ("NCCHC") Essential Standard J-C-04, attached hereto and incorporated  
2 herein, and also provides training, to ACSO sworn staff who work with inmates, on alcohol and  
3 other drug problems, including intoxication and withdrawal, mental health and medical  
4 emergencies, and the appropriate communications to medical and mental health staff, regardless of  
5 whether a particular facility is NCCHC accredited. Alameda County represents that it is already  
6 providing this training. This training includes an outline and course content and length kept on  
7 file, and a certificate or other evidence of attendance for each employee. This training shall occur  
8 not less than every two years in accordance with the provisions of this paragraph. New hires will  
9 be timely trained.  
10

11 5) The Honorable Jon S. Tigar will maintain jurisdiction over this settlement and the  
12 injunctive relief in this matter, with court supervised monitoring, to resolve any disputes, to  
13 facilitate the meet and confer process, and to issue all appropriate orders concerning the settlement  
14 agreement and the interpretation, implementation, and enforcement thereof, for four years. Any  
15 party may request a status conference with the Court concerning these matters at any time, or  
16 move for any appropriate relief under the terms of this Order. If there is a material breach of the  
17 terms of the agreement within that four year time period, any party may move the court to extend  
18 the Court's supervision and monitoring against the breaching party for up to an additional three  
19 years. Before moving for relief from the District Court, the parties will meet and confer to attempt  
20 to resolve any differences. Should the parties' meet and confer efforts be unsuccessful, any party  
21 may request a settlement conference with Magistrate Judge Beeler.  
22

23 6) Alameda County will provide the law offices of Haddad & Sherwin LLP documentation  
24 every six months beginning on June 1, 2015, and ending on February 1, 2019, concerning their  
25 compliance with this agreement, and will provide all further information reasonably requested by  
26 Haddad & Sherwin LLP within thirty days of receipt of the request. That documentation shall  
27  
28 C-11-2868 JST (LB): STIPULATION AND (PROPOSED) ORDER OF SETTLEMENT

1 consist of the following: Course outlines, content, training materials including policies referenced,  
2 and updates as generated, and sworn declaration(s) from the training and litigation coordinators  
3 confirming the dates of training and number of officers trained during the relevant time period.  
4 Any confidential material shall be produced pursuant to the protective order in this case, if  
5 appropriate. In no event shall a reporting delay of ten (10) business days or less be deemed a  
6 material breach of this agreement. Corizon will provide the law offices of Haddad & Sherwin  
7 LLP documentation every six months beginning on June 1, 2015, and ending on February 1, 2019,  
8 concerning their compliance with this agreement, and will provide all further information  
9 reasonably requested by Haddad & Sherwin LLP within thirty days of receipt of the request.  
10 Corizon's June 1, 2015 report will be a letter from Nancy Hudgins detailing Corizon's progress to  
11 date. All subsequent reports will be a declaration under oath by the Responsible Health Authority  
12 at each Corizon facility in California. Haddad & Sherwin LLP will participate in the monitoring  
13 and any necessary enforcement of the injunctive relief on a pro bono (free of charge) basis up to  
14 25 hours of attorney time for Alameda County, and 25 hours of attorney time for Corizon. If the  
15 attorney time required to monitor and, if necessary, to enforce the agreement exceeds 25 hours as  
16 to either Alameda County or Corizon, that defendant party shall pay Plaintiffs' counsel's  
17 reasonable attorneys' fees and costs reasonably incurred. If and when Haddad & Sherwin LPP  
18 have less than 5 hours of pro bono time remaining to any Defendant it will provide that Defendant  
19 with written notice of the same, with an accounting of time spent, and it will also provide that  
20 Defendant with an anticipated budget to cover the period of time remaining on this injunctive  
21 relief. Where appropriate, Haddad & Sherwin LLP shall bill attorneys' fees separately to Corizon  
22 and Alameda County, with inseparable time apportioned evenly between the Defendants.  
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1 7) Alameda County and Corizon Health, Inc., will enter into an amendment to their current  
2 contract for medical services within the Alameda County jails, that includes all nonmonetary relief  
3 set forth herein.

4 8) It is expressly understood and agreed among the parties that this agreement is made in  
5 compromise of disputed and controverted claims, and that nothing contained herein shall  
6 constitute or be deemed to be an admission by any party of any fault, liability, or wrongdoing of  
7 any kind, or of the validity or invalidity of other parties' allegations, claims, defenses, or  
8 contentions.  
9

10 9) This Stipulation and Proposed Order of Settlement was negotiated and agreed under the  
11 auspices of settlement conferences with the Honorable Laurel Beeler, Magistrate Judge, after four  
12 days of trial before the Honorable Jon S. Tigar, District Judge.  
13

14 Dated: February 26, 2015

HADDAD & SHERWIN LLP

15 /s/ Julia Sherwin  
16 Julia Sherwin  
17 Attorneys for Plaintiffs

18 Dated: February 26, 2015

LAW OFFICES OF NANCY E. HUDGINS

19 /s/ Nancy E. Hudgins\*  
20 Nancy E. Hudgins  
21 Attorneys for Defendants  
22 CORIZON HEALTH, INC. and  
23 HAROLD ORR, M.D.  
24  
25  
26  
27

1 Dated February 26, 2015

ANDRADA AND ASSOCIATES

2 /s/ Randall Andrada\*

3 J. RANDALL ANDRADA

Attorneys for Defendants

4 COUNTY OF ALAMEDA, GREGORY G.

5 AHERN, MATTHEW ALHF, ALEJANDRO

6 VALVERDE, JOSHUA SWETNAM,

7 ROBERTO MARTINEZ, ZACHARY

LITVINCHUK, RYAN MADIGAN,

8 MICHAEL BARENO, FERNANDO ROJAS-

CASTANEDA, SHAWN SOBRERO,

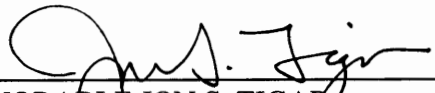
9 SOLOMON UNUBUN, and MEGAN HAST

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11 \* Defense counsel provided their consent that this document be electronically filed.  
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~~(PROPOSED)~~ ORDER

Pursuant to the stipulation of the parties and good cause appearing therefore, IT IS SO ORDERED.

Dated: 2/27/15

  
HONORABLE JON S. TIGAR  
United States District Judge



# STANDARDS FOR HEALTH SERVICES IN JAILS

2014

These standards represent the official position of the National Commission on Correctional Health Care with respect to requirements for health services in jails. They do not necessarily represent the official position of supporting organizations or individuals represented on the National Commission on Correctional Health Care Board of Directors.

National Commission on Correctional Health Care



**National Commission on Correctional Health Care**

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**J-C-04**  
*essential***HEALTH TRAINING FOR CORRECTIONAL OFFICERS****Standard**

A training program, established or approved by the responsible health authority in cooperation with the facility administrator, guides the health-related training of all correctional officers who work with inmates.

**Compliance Indicators**

1. Correctional officers who work with inmates receive health-related training at least every 2 years. This training includes, at a minimum:
  - a. Administration of first aid
  - b. Recognizing the need for emergency care and intervention in life-threatening situations (e.g., heart attack)
  - c. Recognizing acute manifestations of certain chronic illnesses (e.g., asthma, seizures), intoxication and withdrawal, and adverse reactions to medications
  - d. Recognizing signs and symptoms of mental illness
  - e. Procedures for suicide prevention
  - f. Procedures for appropriate referral of inmates with health complaints to health staff
  - g. Precautions and procedures with respect to infectious and communicable diseases
  - h. Cardiopulmonary resuscitation
2. An outline of the training including course content and length is kept on file.
3. A certificate or other evidence of attendance is kept on site for each employee.
4. While it is expected that 100% of the correctional staff who work with inmates are trained in all of these areas, compliance with the standard requires that at least 75% of the staff present on each shift are current in their health-related training.
5. All aspects of the standard are addressed by written policy and defined procedures.

**Discussion**

This standard intends to promote the training of correctional officers to recognize the need to refer an inmate to a qualified health care professional and to provide emergency care until he or she arrives.

Because correctional personnel are often the first to respond to problems, they must be aware of the potential for emergencies that may arise, know the proper response to life-threatening situations, and understand their part in the early detection of illness and injury.

There are special training requirements for correctional officers regarding alcohol and other drugs in G-06 Patients With Alcohol and Other Drug Problems.

**Personnel and Training**

It is recommended that correctional staff receive training on the special health needs of adolescents if the facility houses adolescents.

It also is recommended that mental health staff review the training curriculum to advise on its content regarding suicide prevention procedures, the signs and symptoms of mental illness and substance abuse, psychological first aid, and communication skills for managing inmates with mental illness.